JOB DESCRIPTION & PERSON SPECIFICATION



Job Title: Stores Operative	Location: Hunmanby, Head Office UK
Department: Warehouse/Stores	Contract: Permanent, Shift (Mon-Thurs) 06:00-14:00 / 14:00–22:00 (Fri) 06:00-12:00 / 12:00-18:00
Reports To: Warehouse Manager	Direct Reports: None

1.0 Job Summary & Role

To carry out Warehouse processes and functions which will primarily include the despatching of finished products and receipting of incoming goods to and from our worldwide network of customers and suppliers.

A basic DBS check will be required for this role due to the known consignor duties carried out.

2.0 Key Responsibilities & Main Duties

- Responsible for collating, packing and despatching of outgoing goods
- Responsible for ensuring incoming goods are received as ordered, recorded, and stored correctly and safely
- Operating Warehouse vehicles safely, efficiently and in accordance to the external training given
- Loading and unloading of vehicles
- Ensure the housekeeping within the immediate warehouse area and select external areas are maintained to a high standard
- · Collating all waste material suitable for recycling across the entire site
- Carrying out periodic stock counts in line with company requirements

3.0 Internal & External Relationships

- Liaising with Sales team regarding the despatching of finished products via email / telephone
- Liaising with Purchasing team regarding incoming goods via email / telephone
- Liaising with external couriers / hauliers verbally over deliveries and collections

4.0 Key Performance Indicators

- Ensure that finished products are collated, packed and despatched correctly within defined schedules
- Ensure that finished products are stored correctly within their Warehouse location in line with FIFO
- Ensure that component stock is receipted in correctly and that it is stored in the correct Warehouse location in line with FIFO
- Demonstrate the ability to take responsibility for own tasks whilst working as a part of a team



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• Demonstrate the ability to understand and complete stores tasks following Standard Operating Procedures (SOP's) and Standard Epicor Procedures (SEP's).

5.0 Essential/Desirable Factors

Knowledge		
Essential:	Desirable:	
Understanding of similar role in manufacturing environment	- Minimum of 2 years in fast paced warehouse environment	
Skills & Attributes		
Essential:	Desirable:	
 Confident IT skills (MS Word and Outlook) Excellent communication skills (telephone and email) Team player Good organisational skills 		
Experience		
Receiving goods from suppliers Despatching products to customers Understanding importance of housekeeping	Desirable: - Handling of export paperwork - Use of MRP Software e.g., Epicor	
Qualifications		
 Essential: GCSE in Maths and English of C and above, or equivalent A satisfactory basic DBS check 	Desirable: - Forklift truck training - VNA vehicle training - Known Consignor program training	

Created by	Dated Created
Mike Clark – Warehouse Manager	29.10.21

